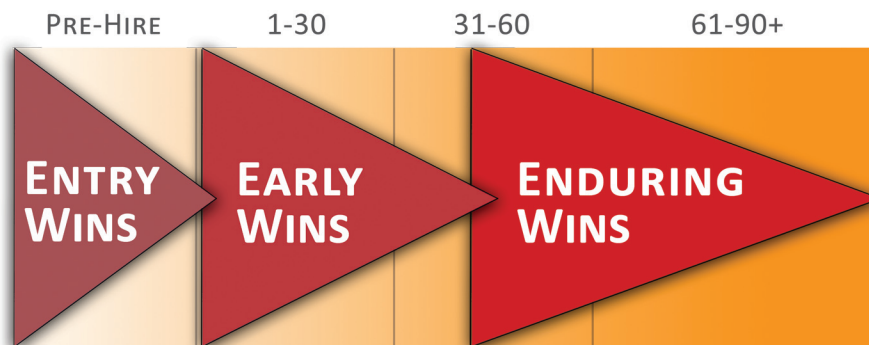


# Up to Speed!

A Quick, Customized & Engaging Onboarding Program

Delivering a customized and engaging onboarding program for new employees provides a firm foundation in the company from both a business and cultural perspective. When executed well, these wins ensure **sustained success, longer retention**, and a **more effective and productive workplace**.

Up to Speed! is a quick and highly effective onboarding solution that's less intensive than a formal executive program. It's a valuable and cost effective way to demonstrate commitment to your employees' success and provide a **differential advantage for retention and engagement**.



## Benefits of Up to Speed!:

- > Makes a great first impression on new hires
- > Focuses on immediate employee engagement
- > Provides development for hiring managers and coaches, as well as new hires
- > Acts as a hedge against turnover - benefits last well beyond initial onboarding
  - Up to 25% of turnover occurs in first 45 days
  - 69% of employees more likely to stay 3 years+ if they had great onboarding
- > Customizable to fit company culture and other onboarding needs
- > Reasonably priced program that reduces budgeting concerns
- > Different rollout and facilitation options available

"The program is a **perfect fit for the knowledge generation** and provides great value for the investment."

- Chief Talent Officer

"The coaching I received **ensured I could achieve the goals** in the most effective way while building critical relationships with others in the company."

- Coaching Program Participant

## Rollout & Facilitation Options:



We can facilitate the program for you



We teach you to do it - certification



We give you the roadmap and you facilitate



**Tad Dwyer, M.Ed**

Over 20 years experience onboarding and coaching Executives, Leaders & Key Contributors for more than 100 companies.

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