



***UP TO
SPEED!***

A NEW employee Integration Program

UP TO SPEED WITH THE 3 Es ▶▶▶

PRE-HIRE

1-30

31-60

61-90+

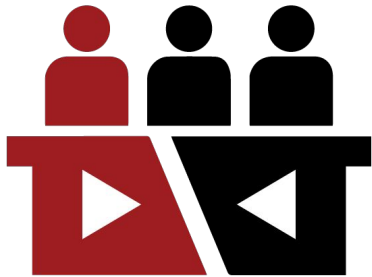


Up To Speed! Benefits

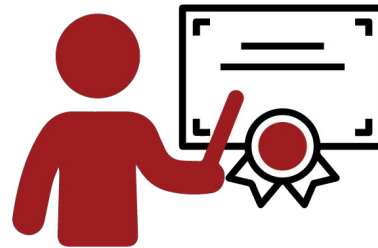
- ❑ Makes a great first impression on new hires
- ❑ Focuses on immediate employee engagement
- ❑ Provides development for hiring managers and coaches, as well as new hires
- ❑ Acts as a hedge against turnover - benefits last well beyond initial onboarding
 - ❑ Up to 25% of turnover occurs in first 45 days
 - ❑ 69% of employees more likely to stay 3 years+ if they had great onboarding
- ❑ Customizable to fit company culture and other onboarding needs
- ❑ Reasonably priced program that reduces budgeting concerns
- ❑ Different rollout and facilitation options available



Rollout & Facilitation Options



**We can
facilitate
the program
for you**



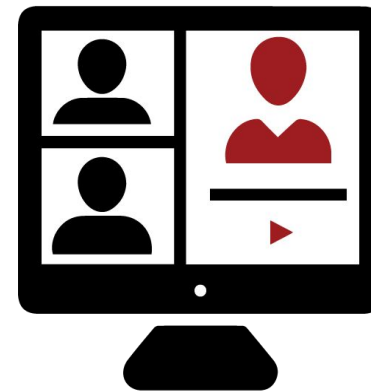
**We teach you
to do it -
certification**



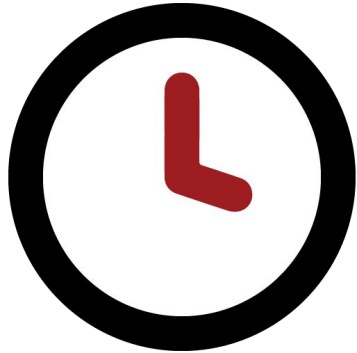
**We give you
the roadmap
and you do it
yourself**

Components Available

- ❑ Train the trainer sessions (via Zoom)
- ❑ Onboarding best practice training for Hiring Managers (via Zoom)
- ❑ Participant workbooks
 - ❑ Individual contributors
 - ❑ Newly hired leaders
- ❑ Hiring manager manual
- ❑ Facilitator's guide
- ❑ Program rollout "road map"



Company Investment



Time: Commitment to making the program a success



Money: Cost based on rollout and facilitation option chosen

Next Steps – Schedule a Call with Tad Dwyer

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