

Organization Development & Accelerated Onboarding Solutions

Organization Development

With unique expertise in providing organization development solutions to the portfolio companies of private equity firms, Tad Dwyer Consulting was founded in 2000. The company has since helped scores of **leaders, teams and organizations discover and achieve** what is of most value to them through:

- > Organization Design
- > Executive Coaching
- > Strategic Planning
- > Leadership Training
- > Customized OD Interventions

"Tad designed and created a world class training and development center for our company that focused on leadership development, technical training, and organization development. His leadership and insight helped the organization create a unique workplace culture based on values and high performance.

Tad is a brilliant organization development executive, and was key to our success."

- Chief Executive Officer,
Commercial Refrigeration Company

Accelerated Onboarding Programs

Over 200 leaders have been coached through our programs with an average time to value of less than 3 months, resulting in **well over 500 months representing more than \$7,000,000 saved**. We offer:

Transition Acceleration Program (TAP)
Program for executives tailored to delivering success "at this organization, at this time, using what this executive can deliver."

Up to Speed
For leaders at all levels - a quick, customized and engaging program priced to allow multiple employees to benefit from onboarding best practices.

NEW Accreditation Service
Providing accreditation to HR professionals to deliver best in class onboarding at their organizations.

"The Transition Acceleration Program Tad manages for our 15+ businesses has had an enormous impact. We are able to get new executives productive immediately in a focused and valuable way; our ROI is less than a week and our return thereafter is exponential!"

- Partner, Private Equity Firm



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Read more testimonials, calculate ROI, and access other helpful tools at taddwyer.com