

Transition Acceleration Program (TAP)

Exponentially Increasing Time to Value Ratio for Newly Hired and Promoted Talent

33%

Percentage of New Hires looking for a job within their first six months on the the job.

69%

Percentage of employees likely to stay with a company if they experience great onboarding like TAP.

6

Number of months for a newly hired employee to reach full productivity.

3

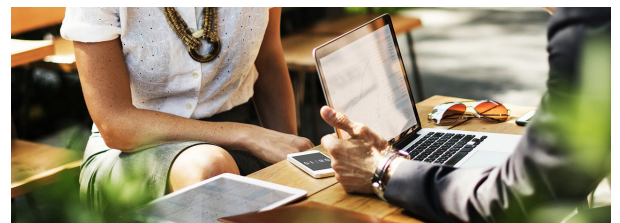
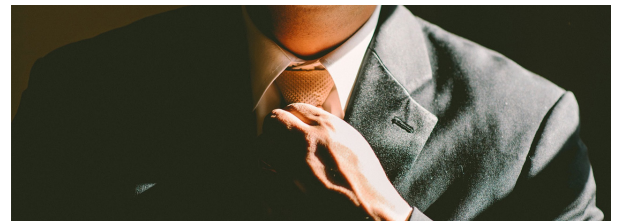
Months ROI Compensation savings when fully vetted and goals aligned.

Transition Acceleration Program (TAP)

On average, it takes newly hired talent 6+ months to add more value than they consume from their organization. TAP cuts this time by at least 50% while supporting newly hired and promoted staff, identifying early wins, creating a blueprint for success, and helping them execute key actions effectively. We offer a fully customizable on-boarding program using a variety of delivery methods to fit your organization's budget, style, and culture.

Unique Delivery Model

- Clearly written expectations from the hiring manager before day 1 ensures immediate goal execution
- Personalized coaching from employee integration experts who also have an intimate knowledge of the company
- Concrete plans to deliver "early wins"
- Tools and templates at every phase of the process to frame success and eliminate potential "derailers"
- Culminating meeting experience that sets the stage for lasting success extending far beyond initial on-boarding



TESTIMONIALS

"One-on-one coaching sessions with the Transition Acceleration coach, who has intimate knowledge of the firm and management team, was crucial in allowing me to hit the ground running and fully integrate myself quickly." - TAP Participant

"The Transition Acceleration Program Tad manages for our 15+ businesses has had an enormous impact. We are able to get new executives productive immediately in a focused and valuable way; our ROI is less than a week and our return thereafter is exponential!" - Joelle Marquis, Partner, Human Capital, Arsenal Capital Partners.



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Over 20 years experience onboarding and coaching Executives, Leaders & Key Contributors for more than 100 companies.

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